## I - FOR: Interprofessional Teams

1	1.5	2	2.5	3	3.5	4	
Does not yet understand other professions and their significance		Defines general roles/ functions of other professions		Describes unique knowledge, skills, and training of other professions		Knows how to assemble interprofessional teams to address clinical, research, policy questions	N/A
Rarely (< 10%) attends/does not yet value interprofessional meetings		Attends interprofessional meetings		Participates actively in interprofessional meetings; excellent team player		Serves as a role model for others in interprofessional work; excellent team leader	N/A
Does not yet recognize need to use terminology accessible to other professions		Understands value of and sometimes employs terminology accessible to other professionals		Adjusts terminology to meet needs of team members		Understands other professions well enough to "translate" among those professions	N/A
Does not yet recognize team dynamics nor resolve conflicts		Beginning to recognize team dynamics; listens well; needs others to resolve conflicts		Recognizes team dynamics, gives and receives feedback; actively resolves conflicts		Recognizes team dynamics and manages conflicts; helps others to improve giving and receiving feedback	N/A
Rarely (< 10%) seeks input from other professionals aside from own profession		Sometimes (< 50%) uses the input of other professions, but is unlikely to seek out those individuals when confronted with ambiguous situations		Usually (> 50%) seeks input and integrates findings of other professions; develops prioritized, coordinated plans that focus on the task at hand (not just intraprofessional needs)		Adopts tools, techniques and methods of other professions in their work; submerges professional identity to address task at hand/organizational needs	N/A
Does not yet recognize that professions differ in approach		Seeks answers only from intraprofessional colleagues, even when there are disputes		Recognizes different professional paradigms; appeals to scientific evidence to resolve disputes		Reconciles philosophical differences among professions; contributes to research to resolve disputes	N/A